

You could work anywhere

So why CEC?



Civil & Environmental Consultants, Inc.



LIMITLESS OPPORTUNITIES TO EXCEL. OWN IT.

Working for CEC is different. We are committed to attracting, motivating, and retaining the best talent in the industry. You will be challenged to turn big ideas into solid results and to take ownership of your contributions. Work where you're encouraged to explore your passions, where people come first, where above and beyond is the standard, and where you can own your future.



ABOUT CEC

Civil & Environmental Consultants, Inc. (CEC) is an expanding engineering and environmental consulting firm that provides innovative design solutions and integrated expertise in air quality, civil engineering, cultural resources, ecological sciences, environmental engineering and sciences, manufacturing infrastructure services, survey/geospatial, waste management, and water resources. CEC is consistently ranked highly on Engineering News-Record's annual lists of the Top Design Firms and Top Environmental Firms in the nation.



Here's Why

Employee Value

At CEC, people come first. Always. We put people first because we believe that our employees do their best work when they're supported and valued. It's why we're an employee-owned company.

- Stock Ownership
- Performance Bonuses
- 50/50 Profit Sharing
- Unique Career Path Model
- Professional and Leadership Development

Innovation

As an industry leader, we empower employees to bring forth new ideas and creative solutions for complex problems and to share their expertise with peers. Additionally, we recognize innovation with an annual award.

- Industry Leading Company
- Cool, Impactful Projects
- Speaking/Authoring Opportunities
- Annual Awards for Innovation



Making a Difference

Giving back has always been a part of who we are. Our employee-driven initiative encourages and celebrates our team members who lend their time and talents to serve, enrich, and enhance their communities.

- **Employee-Driven Volunteer Initiatives**
- **Full Leadership Support**
- **Community Outreach**
- **Charitable Giving**

Transparency

We frequently share clear and relevant information so employees are updated on our financial performance, business initiatives, and future plans. Doors are always open for communication.

- **Frequent Financial Performance Updates**
- **Business Outlook Updates**
- **Open Door Communication**
- **Clear Leadership Succession Process**



CEC does what is needed to help you meet your goals. Leadership believes in every employee and provides avenues for professional growth and career advancement. I'm proud to work with a team of people who are highly motivated to learn and grow every day—like I am.

KOW ESHUN | Office Lead - Martinsburg



I like working for CEC because it's employee-owned, transparent, and a place where individual employees are valued for their work, opinions, and ideas. It's a large company with a small company feel, offering flexibility and movement for an individual's job growth.

INGRID PEARSON | Project Manager I – Pittsburgh



CEC has a great collaborative working environment where people at all levels feel comfortable exchanging ideas and opinions. The employee ownership model truly results in business decisions that consider the good of all employees and give employees faith in the future of the firm.

JONATHAN KITCHEN | Principal – Boston

Video testimonials



Apply now!



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